



**EARTHQUAKE ENGINEERING RESEARCH INSTITUTE**  
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## **EERI CODE OF CONDUCT**

### **Investigation & Accountability Process Summary**

*June 2026*

- Reports may be submitted through EERI's available reporting channels.
- Reports are reviewed promptly to determine whether the reported conduct may violate the EERI Code of Conduct.
- Some concerns may be resolved through informal or immediate measures without a formal investigation, depending on the circumstances and the wishes of the reporting party.
- When appropriate, EERI may initiate a formal investigation.
- Interim measures, including temporary restrictions on participation in EERI activities, may be implemented while a matter is under review.
- Investigations may include interviews with involved parties and witnesses, as well as review of relevant information and documentation.
- Findings are reviewed by the EERI Code of Conduct Review Committee.
- The Committee determines whether a Code violation occurred and, if so, what accountability measures are appropriate.
- EERI will notify the appropriate parties in writing of the Committee's determination.
- Individuals subject to accountability measures may request reconsideration within seven (7) calendar days based on specified grounds.
- The Committee's decision on reconsideration is final.
- Accountability measures may include restrictions on participation, leadership eligibility, awards, membership privileges, suspension, or removal from EERI, depending on the circumstances.
- EERI maintains confidential records of reports and outcomes to identify potential patterns of conduct and support consistent application of the Code.
- The EERI Board of Directors receives an anonymous summary of concluded matters for oversight purposes.